



Last revised: September 2024

STAR GROUP (STAR) COOKIE STATEMENT

STAR Group (also referred to below as 'STAR', 'we', 'our', 'us') values your privacy and will treat the personal data of those concerned with due care. Therefore, we confirm that the personal data will be processed in accordance with both the applicable national data protection and privacy laws, as well as the Regulation 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereafter GDPR).

STAR (also referred to below as 'we') is committed to preserving the privacy of all visitors ('you') to our website www.star-specialists.com, www.karrierebeistar.com or www.werkenbijstar.com.

STAR Group is the collective name for the companies that belong to this Group, being:

- The Netherlands: STAR Group B.V., STAR Group Nederland B.V., STAR Freelance B.V., STAR International B.V., STAR Resources B.V., BlueStar Offshore B.V. head office based at the Plaza 2, 4782 SK Moerdijk;
- Belgium: STAR Group Belgium N.V., Kribbestraat 12-20, bus 6, 2000 Antwerpen;
- Germany: STAR Group Germany GmbH, Wolbeckstrasse 25, 45329 Essen;
- Austria: STAR Stadlmann GmbH, head office based at Parkring 8, A-8074 Raaba-Grambach.

This cookie statement provides information about what cookies are, which cookies we use and how we use them on our website.

Please view the [STAR privacy statement](#) for information about which personal data we collect through our website and how we use it.

What are Cookies?

Cookies are small files that are downloaded from a website or its service provider to your device, for instance your computer's hard drive, through your web browser (if you allow this). Your web browser then sends these cookies back to the website on each subsequent visit, so that it can recognize your browser and remember certain information, like your user preferences.

In general, the aim of cookies is to improve your user experience, for instance by remembering your preferences. STAR will not connect information collected through cookies to your name, phone number and/or address.

Cookies may be placed by STAR or by third parties with which STAR is cooperating.

Most browsers allow you to choose whether to accept cookies or not. If you do not wish to have cookies placed on your device, please set your browser preferences to reject cookies. You may also wish to clear (all) cookies from your device. Please go to your relevant browser's option to do so. Please note that if you reject and/or clear cookies, some features of this website and some of our services may not function properly.

More information about cookies can be found on: <https://allaboutcookies.org>.



Which cookies do we use?

Only with your consent, STAR makes use of the following first party cookies:

Necessary

Necessary cookies help make a website usable by enabling basic functions like page navigation and access to secure areas of the website. The website cannot function properly without these cookies.

Preferences

Preference cookies enable a website to remember information that changes the way the website behaves or looks, like your preferred language or the region that you are in.

Statistics

Statistic cookies help website owners to understand how visitors interact with websites by collecting and reporting information anonymously

Marketing

Marketing cookies are used to track visitors across websites. Their purpose is to display ads that are relevant and appealing to the individual user, and therefore more valuable to publishers and third-party advertisers. We anonymize any personal and location data through our own server before sending it to a marketing platform. The owner of the data is STAR and not the advertiser.

Unclassified

Unclassified cookies are cookies that we are in the process of classifying, together with the providers of individual cookies.

More information about your individual cookie settings can always be accessed at: <https://werkenbijstar.com/cookie-settings/>.

Your rights

At any time you have the right to can exercise your rights under the GDPR and in accordance with the national applicable law regarding your personal data collected by STAR. These rights include the right to information, rectification, erasure and restriction, and your right to object and lodge a complaint to the concerning National Supervisory Authority. Please find more information on your rights concerning your personal data processed_collected by STAR in our [privacy statement](#).

Changes to our cookie and/or privacy statement

We may modify or amend our cookie and/or privacy statement from time to time. Such modified or amended statement will be applicable as to you and your personal data as of the revision date as mentioned at the top of this statement. We will inform you by e-mail prior to the changes and ask for your consent to accept the changes in case you gave us prior consent. We encourage you to regularly review this statement to be informed about how we protect your privacy.

Contact STAR

When you have any questions, comments or concerns about any of the information in this statement and/or relating to the use of your personal data by STAR, please do not hesitate to contact the DPO and the privacy office under privacy@star-specialists.com